Management Software to support observation of lessons or interviews

ADA Assessment Solutions Ltd. were requested by a number of Colleges of Further Education to develop software to support the management of lesson observation. The main reason was to reduce the time spent in managing the observation programme and analysing grades for different groups of staff.

OBSERVE was developed, as a flexible framework that can be customised to meet the differing observation frameworks of individual colleges. It is also designed to address the observation criteria for information, advice and Guidance (IAG) interviews and the lesson observation criteria of schools.

Software Features

The software features of *OBSERVE* are fully described on http://www.improver.co.uk.
On this website you should visit the product page for *Observe.*
On this product page you can also access the mini website for 'Working with Observe'. These pages provide details of all software features with screen shots and describe the process for using the software.

Key Features of *OBSERVE* are:
- a flexible framework that can be modified to reflect your existing observation framework;
- member of staff files that hold grades and on up to 15 observation events;
- rapid, click of a mouse, collation and analysis of observation grade data

Benefits

OBSERVE offeres the following benefits:
- templates for customisation that detail establised observation frameworks in each sector;
- files for each member of staff to hold grade and event details electronically for up to 15 events;
- the option to have an observation fromework with, or without observation indicators;
- the observer option to enter observation details direct to computer or to a hard copy proforma;
- hard copy observation reports, training needs reports, overall programme progress reports
- the ability to easily view observee progress over time or to compare the grading of groups of staff, e.g. by department, observer, ,academic level etc. or compile statistics by academic year.
- the ability to produce a report to analyse the event characteristics against attendance levels
- substantial time saving in collating and analysing observation data to meet the expectations of inspectors

Pricing (all prices plus V.A.T.)

The annual fees for a site software licence (no limit on computer use) are:

Staff under observation below 60	£250
Staff under observation between 60 and 100	£350
Staff under observation between 100 and 150	£500
Staff under observation between 150 and 300	£750
Staff under observation between over 300	£1,000

50% discount on the above prices where another ADAAS program is being used, e.g. College Review On-line and telephone technical support is free as is membership of the appropriate User Group. Development of the organisation's observation template from the current process with in-organisation consultation and IT training is offered for £500.

User Group

All that have a current *OBSERVE* software licences will be invited to the appropriate User Group meeting to exchange experience, discuss the processes and identify any need for upgrade.

Contact

Anthony Darbyshire of ADA Assessment Solutions Ltd, who has developed the program, can be contacted to discuss local use on 01777-711141 or ad@improver.co.uk